

## JUMPING MOUSE CHILDREN'S CENTER

### At a Glance

Position Title: Clinical Director

Hours: 30 Hours

Salary: \$58,00.00

Benefits: health, discretionary leave, and retirement benefits.

**Our mission:** Jumping Mouse transforms children's lives by providing expressive mental health therapy for as long as necessary. We nurture each child's healthy development and supportive relationships at home and in the community.

Jumping Mouse Children's Center is a Port Townsend nonprofit agency that provides mental health services for the children of Jefferson County, ages 2 to 12. Children receive therapy at Jumping Mouse for a variety of reasons, generally when the family has experienced trauma and the young child is deeply affected. Jumping Mouse works with children referred from teachers, healthcare providers, domestic violence/sexual assault advocates, and child protection workers, as well as families. More than 80% of Jumping Mouse clients live in low-income households. No child is ever turned away because their family cannot pay for services.

Therapy at Jumping Mouse is child-directed, long-term, relational, and depth oriented. We work with children for as long as needed and follow their lead in therapy, using expressive modalities such as sand tray, play, and art. Our therapists work from a developmental, attachment based, and trauma-informed lens to support children who are suffering from a range of psychological difficulties and complex life experiences. Psychological difficulties include depression, anxiety, aggression, and disorganized behaviors. Difficult life experiences include abuse, neglect, grief, domestic violence, family breakdown, and trauma. Our skilled therapists aim to create a space where children feel seen and valued as whole beings, helping them to express their inner lives and make meaning of their life experiences. Through this therapeutic focus on the child's inner life, children often increase their resiliency and find solutions to outer difficulties. Our therapists work with parents and caregivers throughout the therapy process.

Each employee of Jumping Mouse Children's Center is integral to carrying out the organization's mission and transforming lives in our community.

**Position Summary:** Jumping Mouse Children's Center is looking for a dynamic individual to join its experienced team. We are looking for someone who can hold a systemic view of the clinic and organization, as well as a deep knowledge of the therapeutic process. The Clinical Director is responsible for 1) directing all clinical programs and ensuring their long-term health and viability, 2) overseeing the

provision of child-centered mental health services at Jumping Mouse. 3) supporting the communication of our program to the board, donors, and the community at large, 4) collaborating with clinical and administrative leadership around programmatic and organizational needs.

## **Scope**

The Clinical Director position is under the direction of the Executive Director.

## **Duties and Responsibilities:**

### **Clinic Representational Duties:**

- Attend board meetings and communicate clinic perspectives.
- Represent our organization in community health providers meetings and coalitions.
- Provide clinical perspective for organization-wide activities such as special events.

### **Clinical Facing Duties:**

- Collaboratively initiate and articulate the vision, direction, and strategy for the clinic.
- Meet regularly with supervisors to stay current with clinic needs.
- Meet regularly with the executive director.
- Coordinate monthly clinic meetings and participate in monthly all-staff meetings.
- Conduct yearly performance reviews for clinical staff.
- Oversee ongoing clinic projects.
- Oversee that required records and reports are maintained to appropriate legal standards.
- Apply overall programmatic controls, including compliance with ethical clinical practices and all applicable laws and regulations.
- Respond to service requests from prospective clients and families and make referrals as needed.
- Attend weekly consult group that focuses on clinical work.
- Option of providing therapy for 2 - 4 child clients.

## **Required Professional Experience & Qualifications**

- WA State license in counseling, psychology, or social work and associated master's degree.
- Experience as a mental health counselor working with young children and their caregivers.
- Training and/or experience with group processes, dynamics, and systems.
- Excellent communication, interpersonal, and child and family advocacy skills.
- Standard information technology skills; competence in Microsoft Office required.

### **Desired Experience and Qualifications**

- WA State approved supervisor.
- Training and/or experience with child-directed sand tray and play therapy.
- Training and/or experience with depth-oriented therapy.

### **Other Personal Characteristics**

- Possesses a passion and commitment to make a difference in a nonprofit setting and to Jumping Mouse Children's Center's mission.
- Recognizes the bandwidth of the clinic and responds appropriately to safeguard the therapeutic process.
- Approaches life and work with a sense of humor, humility, and emotional intelligence.
- Values differences, freedom, and creativity.
- Prioritizes keeping a bird's eye view, holding the bigger picture.
- Advocates for the clinic, acts as a bridge to the administrative team and outside constituents.
- Engages in courageous communication; speaks openly and honestly. Appreciates the value in reflective listening and aids others to explore potentials and possibilities that come up in therapy with children.

### **Work Environment:**

Jumping Mouse provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, national origin, age, abilities, and gender. Jumping Mouse supports the health and wellbeing of our staff.

Reasonable accommodations may be made to enable individuals with all abilities to fulfill job duties and responsibilities.

This is a general description of the position and may not be an exhaustive list of all duties, responsibilities, and required skills.

We follow the recommendations of Jefferson County Public Health regarding Covid-10 protocols.

To apply: Submit your resume and cover letter to [kimberley@jumpingmouse.org](mailto:kimberley@jumpingmouse.org). Please make sure to address any pertinent experience, including professional and personal experience that is relevant to this position.